Preventive Vigilance

Vigilance as a Tool of Good Governance

VIGILANCE AWARENESS WEEK 2015

ONGC

एम आर पी एल MRPL

Mangalore Refinery and Petrochemicals Limited

(A Subsidiary of ONGC)

Vigilance Awareness Week 2015

As per the directives of Central Vigilance Commission, vide office order No. 015/VGL/065/293536 dated 31.08.2015 Vigilance awareness week was observed in Mangalore Refinery and Petrochemicals Limited (MRPL) from 26.10.2015 to 31.10.2015. Vide order D.O.No. 015/VGL/071/294643 dated 14.09. 2015 MRPL was nominated by Central Vigilance Commission for conducting the awareness programs in Mangalore city. As per the directives of the commission awareness programs in 3 college events and 2 school events were organized. This year the target group for imparting the awareness was school and college students, awareness programs were designed to reach out maximum students of all categories. Mangalore University Research & Postgraduate students and students of professional colleges such as Engineering, Medical, Dental and Management took part actively in the competitions organized as a part of Vigilance Awareness Week.

In addition to the above, awareness programs for the benefit of employees and their dependents was also conducted. The awareness programs were also conducted at MRPL Delhi, Mumbai and Bangalore offices including our retail outlets and marketing depots. In order to spread the awareness among all the employees and other stake holders, a specially designed banner was displayed in all the prominent locations of the refinery. A book on "Compilation of CVC guidelines on Tenders and Contracts" was released during the week.

A vendor's meet was organized as a part of vigilance awareness week observance. Top management of MRPL consisting of Shri Y. Ravindranath CVO, Shri H. Kumar, Managing Director and Shri M. Venkatesh, Director (Refinery) along with the departmental heads and section heads participated in the event. About 248 vendors from different parts of country participated in the program.

Shri Y. Ravindranath, ITS, Chief Vigilance Officer led from the front by conducting series of awareness programs in Mangalore city. Radio interview of Shri Y. Ravindranath was conducted by Big FM 92.7 and Radio Mirchi 98.3. These two radio channels have coverage in Mangalore, Udupi and part of Kasaragod (Kerala) districts. He also participated in the panel discussion organized by a local TV channel, Namma TV in the program "Jana Dwani(Voice of the People). Other dignitaries participated in the panel discussion were Shri R. N. Nayak, OSD, CVC and Shri R. Vasudev Rao, former Director, Airport Authority of India Limited, Mangalore.

The banners were designed using this year's theme of Vigilance Awareness Week 2015 "Preventive Vigilance as a tool of good Governance". The banners were displayed at all the prominent locations in the refinery.

Banner Displayed Near Administration Block

Near Cargo Gate

Near Environment Display Board (Main Gate)

Phase-III Control Room

Near MRPL Employees Club

Near Main Gate

Inaugural Program

Venue of the Inaugural Program

Week long programs have begun on 26.10.2015 with the inaugural program. Prof. G. Srinikethan, Department of Chemical Engineering, National Institute of Technology was the Chief Guest, Shri H Kumar, Managing Director; MRPL was presided over the function. Shri M. Venkatesh, Director(Refinery) and Shri Y. Ravindranath, ITS, Chief Vigilance Officer, were the guest of honour.

Before start of the program, the chief guest and other dignitaries signed on specially designed display board "MRPL is against Corruption".

Shri Y Ravindranath,
Chief Vigilance Officer being received

Chief Guest Prof. G. Srinikethan, Shri H. Kumar and other dignitaries arriving at the venue

Shri M Venkatesh, Director(Refinery)
signing the board "MRPL Against Corruption"

Gathering for the Inaugural Programme

Hall was jam packed, top management, middle management and all levels of officers present for the inaugural programme. The Programme was inaugurated by lighting traditional lamp by the dignitaries.

Prof G. Srinikethan, Shri H Kumar, Shri M. Venkatesh , Shri Y. Ravindranath and Shri K. Lakshminarayana inaugurated the program by lighting the traditional lamp.

Shri K. Lakshminarayana GGM(HR) in his welcome address shared his interaction with the then CVC Shri Shankar, in year 2003 after MRPL became public sector company. He also quoted previous four years themes for observing the Vigilance awareness week, he explained likage between earlier themes and this years theme "Preventive Vigilance as tool of good governance"

Pledge administration in Kannada was done by Shri M. Venkatesh, Director(Refinery)

Pledge administration in English was done by Shri H. Kumar, Managing Director

Integrity is what we do, what we say, and what we say we do
- Don Galer

Pledge administration in Hindi was done by Shri Sanjay Varma, Group General Manager(SHE)

Presidents message was read out by Shri K. S. Koppalkar, GGM(Maint & IS)

Vice Presidents message was read out by Shri H. P. Pai GGM(Materials)

Prime Ministers message was read out by Shri M. Vinay Kumar, GGM(Technical Service)

Message of chief justice of India was read out by Shri K. D. Shenoy, GGM(Operations)

Message of Comptroller Audit Generals message was read out by Shri Bandopadhya, GGM(Finance)

Message of Chief Vigilance Commission was read out by Shri Niranjan Guptha, President, MSA

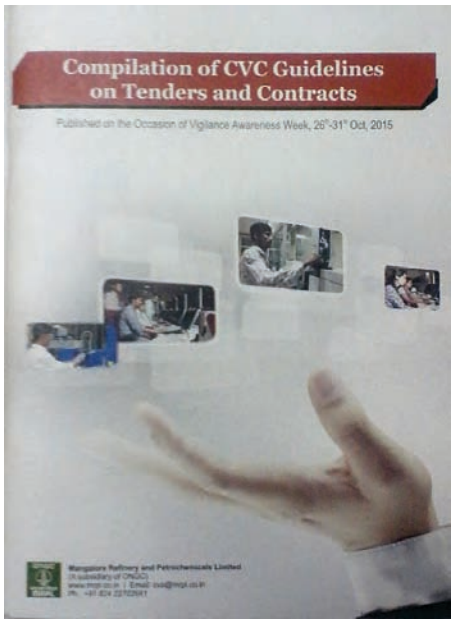
Message of home minister of India was read out by Shri Murali, JS, MRPL Employees union

MRPL started as a joint venture company of Aditya Birla group of companies and HPCL. In the year 2003, ONGC took over MRPL by acquiring the shares of Aditya Birla group of companies. Thus a corporate history was created with a public sector company taking over a private company. With MRPL becoming a public sector company Vigilance wing was formed. MRPL vigilance wing was reporting to ONGC CVO. In the year 2012, Shri Y. Ravindranath was appointed as a full time CVO to MRPL. Under his leadership significant changes brought out in vigilance functionary of MRPL. More thrust was given to the development of systems and procedures. As a preventive vigilance measure, extensive studies on present systems was conducted. Scrutiny of selected tenders and surprise checks were also conducted. These studies resulted in quality systemic improvements, which were recommended the user departments for implementation. A report on the achievements of Vigilance department during last three years was presented by Shri. P. G. Ramakrishna, General Manager(Vigilance).

Character is to man what carbon is to steel
- Napoleon Hill

Shri P. G. Ramakrishna, General Manager(Vigilance) presenting report on the achievements of Vigilance Department during last 3 years

Chief Guest Prof. G. Srinikethan, releasing the reference book on "Compilation of CVC Guidelines on Tenders and Contracts"



Central Vigilance Commission has issued several circulars and guidelines on tenders and contracts. The availability of these guidelines in form of gist would be very useful for the reference. MRPL vigilance section had compiled all CVC guidelines on tenders and contracts. A reference book on "Compilation of CVC Guidelines on Tenders and Contracts" was released by the chief guest.

Shri Y. Ravindranath, ITS, Chief Vigilance Officer, MRPL addressing the gathering.

Shri Y. Ravindranath, ITS, CVO in his address stressed the need for following procedures. "Prevent Vigilance initiatives taken by MRPL such as e-tendering, e-payment, online vendor bill tracking mechanism have helped in brining more and more transparency in our activities".

He also urged all the employees to "follow the laid down procedures and systems and this is a must for the employees of public sector organizations".

In corruption perception index our country is ranked 85 among 175 countries rated. Our neighboring countries Pakistan stands at 126 and Bangladesh is at 145. Denmark stand No.1, New Zealand at No.2 and Finland at No.3. He stated that we need to improve our position and even if we are able to reach less 50 in couples of years, it would be a great achievement.

Shri M. Venkatesh Director(Refinery) stated that "if a person is inherently honest, can function fearlessly". He said "the indecisiveness because of fear of vigilance will adversely affect the productivity and profitability of the company". He assured that team MRPL will follow all the procedures.

He complimented vigilance section for bringing out the book on CVC guidelines on tenders and Contracts.

Shri H. Kumar, Managing Director in his presidential address stated that "Corruption is immortal and it is existing from the time of Ramayana and Mahabharath".

He explained the methods adopted Chanakya for curbing corruption.

He thanked CVC for selecting MRPL as a nodal agency for conducting awareness programs in Mangalore city.

He also stated that usage of technology can bring down the corruption to a very great extent.

He requested employees to give suggestions for bringing transparency in our day today work.

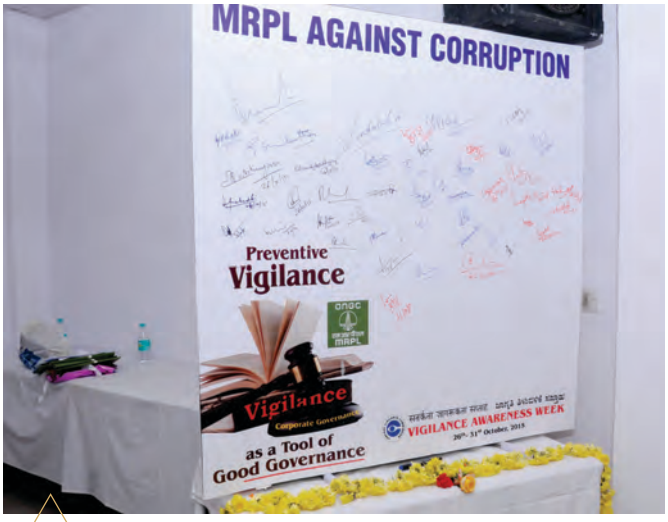
Prof. G. Srinikethan chief guest of the function addressed the gathering. He congratulated MRPL for conducting awareness programs in Mangalore city. He stated that awareness is the first step towards action. More and more awareness and sensitization programs to be organized for the employees and stake holders. He said that vigilance is a good management tool.

He explained how Right to Information Act has helped in unearthing the scams. Proper understanding of act will help in both information seeker as well as provider.

Whistle blower policy another important tool which government has introduced for fighting against corruption.

Good governance methods will definitely help brining more transparency in the administration and it provides more responsibility and accountability. He emphasized the need for simplification of rules. He felt need for decentralization powers a way to improve the efficiency and effectiveness of the system.

Shri B. H. V. Prasad General Manager (HR, ER& CSR) proposed vote of thanks and program ended with signing national anthem



All the participatnts in inagural function signed on the board " MRPL Against Corruption"

view of gathering at the inaguaral function

Vigilance team with Chief Guest Prof. G. Srinikethan, Shri. H. Kumar, Shri M.V enkatesh, Shri Y. Ravindranath and Shri K. Lakshminarayana

An honest man is the noblest work of God
- Alexander Pope

Quiz Competition for DGM and below grade employees

A vigilance awareness quiz competition was conducted for DGM and below grade employee on 26.10.2015. About 28 employees of different grades participated in the quiz competition. Quiz questions were drawn from MRPL CDA rules, MRPL materials manual, details on CVC and other relevant laws and acts.

Shri. M. P. Mahesh Senior Manager(Projects) bagged the first prize, second prize shared between Shri Patrick R. Minz, Senior Manager(HR) & Shri Manjunath H. B., Aromatics complex and third prize was won by Shri I. V. Muralidharan, Senior Manager(Security). Prizes were distributed during the valedictory function on 31.10.2015.

Vendors' Meet 2015

As a part of Vigilance Awareness Week, Materials Dept. organized the “Vendors' Meet 2015” on 27.10.2015. The programme was arranged at MRPL Club House from 11.00 am to 1.00 pm. Around 1440 Vendors were invited and 248 Vendors attended the function from various parts of the country representing different companies.

Shri. H. Kumar, Managing Director, MRPL presided over the function and the dignitaries who graced the occasion were Director (R), Chief Vigilance Officer, GGM (Maint.& IS), GGM (Materials) and GGM (Finance). The Programme started at 11.15 am with invocation and was compered by Sri Sandeep Naik, DGM (Materials).

Shri H. Kumar, Managing Director, MRPL inaugurated the program by lighting the traditional lamp

Shri H.P. Pai, GGM (Materials) welcomed the dignitaries and also esteemed Vendors.

Shri M. Venkatesh, Director(Refinery) addressed the gathering and he briefed about the safety aspects of refinery and requested the service providers to strictly adhere to the same in order to prevent accidents.

Shri Y. Ravindranath Chief Vigilance Officer briefed about the Whistle Blower Policy, Integrity Pact and other matters related with Vigilance angle.

Chief Guest of the Ceremony, Shri H. Kumar, Managing Director desired the Vendors to develop the items in line with 'Make in India Policy' of the Govt. He also complimented the Vendors for attending the function in large numbers to resolve their concerns.

Shri K. S. Koppalkar GGM (Maint & IS) clarified the Vendors that the bill tracking system would be improved upon so as to get the complete details regarding deduction details of payment. Later, the forum was opened for Vendors to put up their questionnaire/ suggestions and same was replied by Sri R. Venkatramani, GM (Materials) and other officials of MRPL.

The programme was concluded with Vote of thanks by Sri T. Ramakrishna, GM (Materials) and ended with National Anthem.

Quiz cum Interaction Session for GM and Above Grade Employees

A vigilance awareness quiz and interaction session was organized on 27.10.2015 for General Manager and above grade employees. Managing Director, Director (Refinery), Chief Vigilance Officer, GGM's and GM's participated in the event. Questions for Vigilance awareness quiz were framed using the various CVC guidelines, MRPL CDA rules, MRPL materials manual and departmental inquiries etc.,

Power point presentation on selected topics was also organized. The topics selected are:

- Appointment of Consultants by Shri Sushil Chandra, GGM(Projects)
- Post Contract Monitoring by Shri B. H. V. Prasad GM(HR,ER & CSR)
- Contract Completion schedule by Shri Chandermani, GM(Maint Planning)
- Reasonableness of Prices by Shri R. Venkataramani, GM(Materials)
- Estimated Rates by Shri S. Raviprasad, GM(Finance)

All the participants shared their experiences during the discussions on the above presentations. MD, CVO and Director (Refinery) provided clarifications on various queries raised during the discussions.

Quiz Competition

Presentation on "Estimated Rates" by Shri S. Raviprasad, GM(Finance)

CVO clarifying a point during the discussions

Presentation on "Appointment of Consultants" by Shri Sushil Chandra, GGM(Projects)

Presentation on "Post Contract Monitoring" by Shri B. H. V. Prasad GM(HR,ER & CSR)

Presentation on "Contract Completion Schedule" by Shri Chandermani, GM(Maint Planning)

Presentation on "Reasonableness of Prices" by Shri R. Venkataramani, GM(Materials)

Competition winners were felicitated during the valedictory function. First place was bagged by Shri B. H. V. Prasad, GM(HR,ER&CSR), second place by Shri R. Venkataramani, GM(Materials) and Third prize was secured by Shri S. Ramesh, General Manager(QC and R&D).

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"A 'no' uttered from deepest conviction is better and greater than a 'Yes' merely uttered to please, or worse, to avoid trouble"

- *Mahatma Gandhi*

Debate Competition for the Postgraduate and Research Students of Mangalore University

Mangalore University (MU) is a public university in Konaje, Mangalore, Karnataka. MU has jurisdiction over the districts of Dakshina Kannada, Udupi and Kodagu. The university imparts higher education in field of arts, commerce, science, law and management. The university has 32 post-graduate departments on the campus, two constituent colleges, four law, 13 education, five autonomous and 220 affiliated colleges/institutions. About 2500 students are pursuing post graduation and research in the university campus. Mangalore University has obtained 'A' garde in NAAC accreditation. It is the first university in the country to start Bachelor's degree programmes in Hotel Management & Tourism, Fashion Design, Apparel/Garment Design, Leather Design & Technology, and Human Resource Development and post-graduate programmes in Computer Software and Yogic Sciences.

Mangalore Refinery and Petrochemicals Limited and Department of students welfare, Mangalore university jointly organized a debate competition for the postgraduate and research students of the university. The topic chosen for the contest was “Corruption - A Major hurdle for progress in India”. About 24 students from different departments of the university participated in the debate competition.

The debate competition was inaugurated by Shri Y. Ravindranath, ITS, CVO. Other dignitaries who graced the occasion were Shri P. G. Ramakrishna, General Manager(Vigilance), MRPL, Shri Rajaram Tolpadi, Department of Political Science, Prof. K. M. Lokesh, Department of History and Shri B. Ganesh Achar, Senior Manager(Vigilance), MRPL, Mangalore.

Old senate hall of Mangalore university was the venue for the function.

Prof. K. M. Lokesh in his welcome address complimented the efforts of CVC in eradicating corruption. He also thanked MRPL for conducting this unique program.

Shri Y. Ravindranath in his address explained students of about the structure and responsibilities of CVC. He also explained about the other investigation agencies involved in conducting investigation on corruption related cases.

He imparted some insight about whistle blower policy, complaint handling mechanism at CVC and how common man can lodge complaints to CVC.

Shri Y. Ravindranath, CVO addressing the gathering

Shri P. G. Ramakrishna, General Manager (Vigilance), MRPL requested the students to develop an attitude of honesty and sincerity. "The future of the nation is in the hands of Youth, build a strong and corruption free India"

Prof. Rajarama Tolpady in his presidential address stated that corruption is the root cause for the poverty in our nation.

Shri B. Ganesh Achar, Senior Manager(Vigilance) Addressing the students

Shri H. V. Manjuath, Manager(Vigilance) proposed the vote of thanks

Photographs of the Debate Competition

Judges for the Contest

1. **Prof. Rajaram Tolpady**
   Dept. of Political Science
2. **Prof. Sripathi Kalluraya**
   Dept. of Economics
3. **Dr. Paul**
   Dept. of MSW

Debate Competetion On The Topic
MU:CHEM:R-2.

Debate Competetion On The Topic
MU:CHEM:R-2.

Debate Competetion On The Topic
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Debate Competetion On The Topic
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After the debate competition a validictory function was conducted. Winners of the contest were honoured with cash prize and merit certificate. Best speaker award won by Shri. Shyam Prasad, Dept. of Kannada. 1st prize bagged by Shri. Kevin Tom Jose, Dept. of Economics, 2nd prize won by Shri Goutam, Dept. of Material Science and 3rd Prize by Ms. Jazeela Mariyam, Dept of Bio-science.

Interaction Session of Shri Y. Ravindranath, ITS Chief Vigilance Officer with the Students of Mangalore University

After the debate competition, an interaction session was organized with students of Mangalore University. Our Chief Vigilance Officer, Shri. Ravindranath interacted with the students. Students shown keen interest and participated actively in the session. They put several questions from India's rating in Corruption perception Index of Transparency International to lokayuktha problem in Karnataka. CVO answered all the relevant questions and clarified the issues raised by the students. His main emphasis was on the role of students in eradicating corruption.

Shri Y. Ravindranath, ITS, CVO, MRPL answering the queries of the students

Students interacting with CVO

"Honesty pays, but it doesn't seem to pay enough to suit some people"
- F. M. Hubbard

Students interacting with CVO

A group photo of the organizing committee, participants and chief guest

MRPL-Sahyadri Inter Professional Collegiate Debate Competition

Mangalore is an important centre for education with students from all over India pursuing various professional courses in and around the city. There are about 23 engineering colleges, 7 medical college and 6 dental colleges are presently functioning in Mangalore and Udupi district. In line with the directives of Central Vigilance Commission, a debate competition was organized for the professional college students. Invitation was sent to all the professional colleges in Mangalore and Udupi district to participate in contest. The competition was conducted at Sahyadri College of Engineering & Management.

Students from 18 college took part in the competition. The contest was held in two stages: preliminary and final round. The topic selected for the preliminary round was "Corruption in India - A Cause of Instability & Poverty". And topic for the final round was "Can our country ever be corruption free".

Inaugural Function

MRPL-SAHYADRI Inter Professional Collegiate Debate Competition', was inaugurated by Sri. Y. Ravindranath ITS, Chief Vigilance Officer, MRPL at Sahyadri Seminar Hall. He spoke on corruption and its effects. One of the primary objectives of the Central Vigilance Commission is to create public awareness against corruption. The observance of vigilance awareness week every year is aimed at creating awareness against the ill effects of corruption. The Guest of Honour Sri P. G. Ramakrishna, General Manager (Vigilance) MRPL, Mangaluru stressed on how to stop corruption and change the young minds to make India free from corruption. He urged the young minds to take initiatives to fight against corruption. Dr. U. M. Bhushi, Principal, Sahyadri College of Engineering & Management thanked MRPL for selecting Sahyadri college for hosting the debate competition.

"There is enough in this world for everyone's need but there is not enough in this world for anyone's greed." - *Mahatma Gandhi*

Shri. Manjunatha H. V. Manager(Vigilance)
MRPL welcomed the gathering

Shri Y. Ravindranath
CVO, MRPL addressing the gathering

Shri P. G. Ramakrishna, General Manager(Vigilance) addressing the gathering

Prof. U. M. Bhushi in his presidential address thanked MRPL for selecting their college for hosting the competition

Audience during the Inauguration Ceremony

"It is not because things are difficult that we do not dare; it is because we do not dare that they are difficult". - *Seneca Roman*

Preliminary round at Sahyadri Board Room

Sri Ravindranath, Chief Vigilance Officer and Sri P. G. Rama Krishna, General Manager (Vigilance) witnessing the Debate

Preliminary round at Sahyadri Seminar Hall

Preliminary round at Additional Seminar Hall

Finals at Sahyadri Seminar Hall. Teams from St. Joseph Engineering College, Manipal Dental College, A. J. Institute of Medical Sciences and Research Institute, Canara Engineering College, Manipal Institute of Technology and Sahyadri College of Engineering & Management qualified for final rounds.

Intense debating in progress.

Valedictory function

The valedictory function of 'MRPL-SAHYADRI Inter Professional Collegiate Debate Competition' was held at Sahyadri Seminar Hall.

The Chief Guest Sri. Y Ravindranath, ITS Chief Vigilance Officer, MRPL, Mangaluru addressed the gathering. He spoke on how MRPL works on reducing corruption by doing systematic studies on the transaction of money, material, recruitment, promotion and many more aspects. He stated that MRPL focuses on preventive vigilance.

The Guest of Honour Sri P. G. Ramakrishna, General Manager (Vigilance) MRPL, Mangaluru, appreciated a healthy debate competition among the participants and wished the students all the very best. He also thanked the Management of Sahyadri College of Engineering & Management for helping MRPL in organising the event.

Dr. U. M. Bhushi, Principal, Sahyadri College of Engineering & Management delivered the presidential address by stating that implementing the ideas to fight against corruption will make a difference. He suggested a system to be developed so that mistakes do not happen which in turn can help in eradicating corruption.

Judges for the finals, Dr. Kusum D'Sa, Principal, The Cambridge International School, Ms. Sameena Nayak, Distinguished Toastmaster, Specialist in Neuro Linguistic Programming also a Trainer in Softs Skills and Mrs. Savitha Salian, Area Director, Toastmasters shared their views on the contest.

Shri H. V. Manjunath Manager(Vigilance), MRPL proposed vote of Thanks

Audience at Valedictory Ceremony

"It has often been said that power corrupts .But it is perhaps equally important to realize that weakness, too, corrupts. Power corrupts the few, While weakness corrupts the many".
- Eric Hoffer

Participation certificates were distributed by the dignitaries

First prize was bagged by Ms. Pallak Razdan and Mr. Saahil Khandelwal of Manipal Dental College, Mangalore

Second prize was bagged by Mr. A. Akshay Subramaniyan and Mr. Vishnu M. B. of A. J. Institute of Medical Sciences and Research Institute, Mangalore.

Third prize was won by Mr. Chris D' Souza and Mr. Ankith K. R. of St. Joseph Engineering College, Mangalore.

Best Debater award was bagged by Mr. Karthik Ramakrishnan of Sahyadri College of Engineering & Management

SAHYADRI™
COLLEGE OF ENGINEERING & MANAGEMENT
MANGALURU

SAHYADRI

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Elocution Competition at Bramhashri Narayanaguru PU College, Mangalore

Students are the main focus for imparting awareness on corruption. MRPL conducted an elocution competition at Pre University College in Mangalore. The topic for elocution was "Corruption is the main hindrance for the progress of our country". The college has a total strength of about 300 students studying Arts and Commerce streams. Students participated very actively in the competitions. The presentation of the facts by students on the topic was excellent. The competition was conducted in local language Kannada.

MRPL officials Shri P. Rajendra, Deputy Manager(Vigilance) and Shri Keerthi Prasad, Senior Engineer (Vigilance) conducted the program.

Bramhashri Narayanaguru Pre University College

1st Prize was bagged by
Ms. Swathi
II PUC (Commerce)
2nd Prize
Ms. V. S. Prathijna
II PUC (Commerce)
3rd prize
Ms. Swabira
IInd PUC (Commerce).

Winners of the contest were honored in the valedictory function of Vigilance Awareness Week 2015 at MRPL.

Elocution Competition at Government High School, Cheliaru MRPL Rehabilitation Township, Mangalore

An elocution competition was conducted for the high school students on the topic "How to eradicate corruption". Government High School at our rehabilitation township hosted the competition. Competition received overwhelming response. Students participated very enthusiastically in the competition. The information gathered by the high school level students on the topic was very apt. The presentation and communication skills of the students was excellent.

Prize Winners
1st prize: Ms. Dhanyashree of Class-X
2nd prize: Ms. Soundarya of Class-X
3rd prize: Ms. Nandini of Class-X

Winners of the contest were honoured in the valedictory function of Vigilance Awareness Week 2015 at MRPL.

Essay Writing Competition at Delhi Public School MRPL Township, Mangalore

Delhi Public School, MRPL township conducted a essay writing competition on the topic " Preventive Vigilance as tool of good governance". The competition was open to the students of class-VIII, IX and X. About 45 students participated in the competition.

Shri Mathur, Principal of Delhi Public school co-ordinated the event.

Prize Winners
1st (Class VIII): **Ms. Sahana Rao**
1st (Class IX) : **Ms. Poorvi Shetty**
1st (class X): **Ms. Tanushka**

Winners of the contest were honored in the valedictory function of Vigilance Awareness Week 2015 at MRPL.

Valedictory Function

Valedictory function of Vigilance Awareness Week 2015 was held on 31.10.2015 at MRPL training center. Shri R. N. Nayak, OSD, CVC was the chief guest and Shri H. Kumar, Managing Director, MRPL presided over the function. Shri Y Ravindranath, Chief Vigilance officer, Shri M. Venkatesh, Director(Refinery and Shri K. Lakshminarayana, GGM(HR) were the guest of honour.

Dignitaries arriving at the venue are being received by Shri R. Rajendra, Dy. Manager(Vigilance) and Shri Keerthi Prasad, Senior Engineer(Vigilance)

Shri R. N. Nayak, OSD, CVC inaugurated the function by lighting the traditional lamp

Shri K. Lakshminarayana, GGM(HR) delivered the welcome address

Shri Y. Ravindranath, Chief Vigilance officer, in his address explained the significance of maintaining honesty and sincerity at work place. He thanked CVC for choosing MRPL as a nodal agency for conducting the awareness programs in Mangalore city.

"The more corrupt the state, the more numerous the laws".
- Tacitus, The Annals of Imperial Rome

While delivering his address Shri M.Venkatesh, Director(Refinery) complimented vigilance team for conducting the week long programs successfully.

Shri H. Kumar, Managing Director, MRPL in his precedential address said the learning happened during the week should be utilized for day today work.

He congratulated all the departments involved in organizing the Vigilance Awareness Week 2015 successful.

Shri P. G. Ramakrishna, General Manager(Vigilance) read the report on the various awareness progarms conducted during the week.

keynote address was delivered by Shri R.N. Nayak, OSD, CVC on "Preventive Vigilance as tool of Good Governance". A Power Point presentation on the topic was done by Shri Nayak.

Shri K. S. Koppalkar GGM(Maint & IS)
made presentation on "Electronics File Approval System"

Prize distribution to the winners in the competitions conducted during week for employees, dependents and school/college students

Function was concluded with vote of thanks proposed by Shri B. H. V. Prasad, General Manager(HR, ER & CSR). He thanked Sri R. N. Nayak, OSD, CVC for gracing the occasion and delivering keynote address on "Preventive Vigilance as a tool of Good Vigilance".

"Men are often bribed by their loyalties and ambitions than by money".
- Robert H. Jackson

Panel Discussion on Namma TV

A panel discussion on the "Role of CVC in eradication of Corruption" was organized on local TV channel " Namma TV. The panel discussion was conducted on the most popular show of the TV channel " Jana Dwani" (Voice of people). Shri R. N. Nayak, OSD, CVC, Shri Y. Ravindranath CVO, MRPL and Shri M. R. Vasudev Rao, former Director, Airports Authority of India, Mangalore. Shri R. N. Nayak OSD, CVC explained the basics of central Vigilance commission like organization structure , Central Vigilance Commissioner, Vigilance Commissioners complaint handling mechanism , etc.

Shri Y. Ravindranath explained how vigilance department functions in MRPL. The studies like scrutiny, System studies, surprise checks, complaints are being done. He appealed to the public if there are instances of corruption to be brought to the notice of investigation agencies.

Shri M. R. Vasudev Rao, former director of Airport Authority of India opined that until public actively participate in the fight against corruption, the system will not change. He also complimented MRPL for organizing the awareness programs like this.

Video recording of program is available in the CD is enclosed.

Radio Interview of Sri Y. Ravindranath CVO, MRPL

Radio Interview of Shri Y. Ravindranath, Chief Vigilance officer, MRPL in Radio Mirchi 98.3 and Big FM 92.7

Radio interview of Shri Y. Ravindranath, Chief Vigilance officer, MRPL was conducted by Radio Mirchi 98.3 and Big FM 92.7. These radio channels have coverage in Mangalore, Part of Udupi and Kasaragod (Kerala) districts. The main objective of the program was impart awareness on vigilance to the general public.

Audio recording of the interviews is available in CD enclosed.

"No legacy is as rich as honesty". - *William Shakespeare*

Vigilance Awareness Week 2015 Observance at MRPL Bangalore Office and other Marketing Installations

MRPL, Bangalore office observed vigilance awareness week from 26.10.2015 to 31.10.2015. The flex banners in Hindi, English, Kannada, Tamil and Telugu languages were displayed at Bangalore officer, retail outlets (Oval, Kadri, Hubli and Maddur) and Depot locations (Hosur, Hindupur and Kasargod).

Week was inaugurated with the speech delivered by GGM (Marketing and BD); addressed to all employees. It was followed by oath in three languages i.e Kannada, Hindi and English. The similar oath was taken by the respective station in charge at retail outlets and depot locations.

Competitions like slogan writing, elocution, essay, quiz and poster making were organized during the week in befitting manner for the employees and their family members. The week was concluded with valedictory function on 31.10.2015.

Pledge Administration at Bangalore Office

Talk by Shri .K R. Ajaya Kumar, GM (Legal Services)

Competitions at Bangalore Office

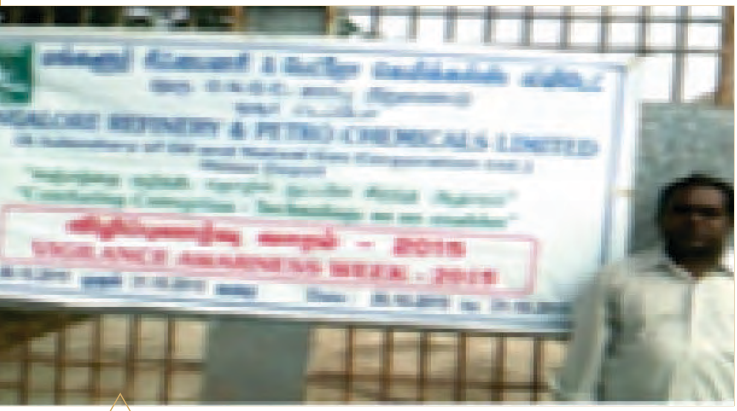
"You can bend it and twist it... You can misuse and abuse it... but even god cannot change the truth" - *Michael Levy*

Addressed by GGM (Marketing & BD)

Banner Display at Kadri Retail Outlet, Mangaluru

Banner Display at OVAL Retail Outlet, Mangaluru

Banner Display at OVAL Retail Outlet, Mangaluru



Banner Display at Hosur Depot

Banner Display at Kasargod Depot

Vigilance Awareness Week 2015
Observance at MRPL, Mumbai Office

1. In accordance with the IOM No. MRPL/Vig/R-10/VAW2015/24 dated 30.09.2015 and the circular dated 31.08.2015 issued by the Central Vigilance Commission. Vigilance Awareness Week was observed at Mumbai Office of MRPL from 26.10.2015 to 31.10.2015. The week commenced with administration of pledge by Sri Harish Jagnani, Executive (Finance) in Hindi and by Smt. Nirmala Hegde, Executive (Impex) in English on 26.10.2015 at 11.00 am. Banner for celebration of vigilance awareness week from 26th October to 31st October, 2015 was displayed in Mumbai office.

2. As part of the celebration of Vigilance Awareness Week, Quiz Competition was organized at Mumbai Office. In the competition all the employees posted in Mumbai Office participated.

3. On the concluding day of the Vigilance Awareness Week, prizes were given to the winners of Quiz Competition. The names of the winners were.

   A) Ms. Nirmala Hegde Emp. No. 11257 - 1st Prize
   B) Ms. Dhanalaxmi, Emp. No. 12207 - 2nd Prize

4. It was emphasized to all the employees of Mumbai Office that application of preventive vigilance as a tool of good governance would not only result in removing the negative connotations attached with vigilance work but would also contribute positively towards the overall functioning of the organization. Finally, all the employees were requested to discharge their functions with integrity and transparency.

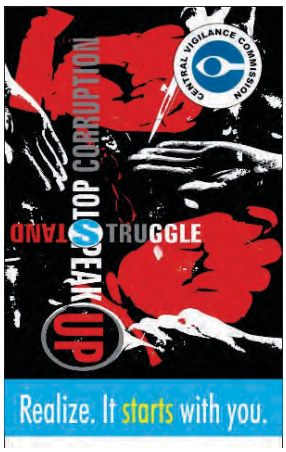
.....

The measure of man's real character is what he would do if he knew he would never be found out
- Lord T. B. Macaulay

Vigilance Awareness Week 2015
Observance at MRPL, New Delhi Office

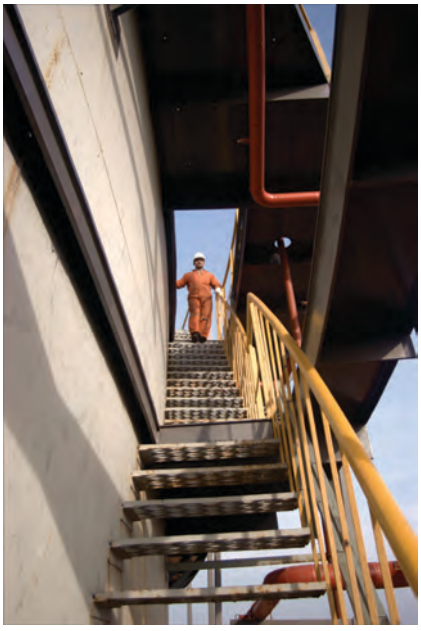
MRPL, New Delhi office observed vigilance awareness week from 26.10.2015 to 31.10.2015. The flex banners in Hindi and English languages were displayed at the office premises.

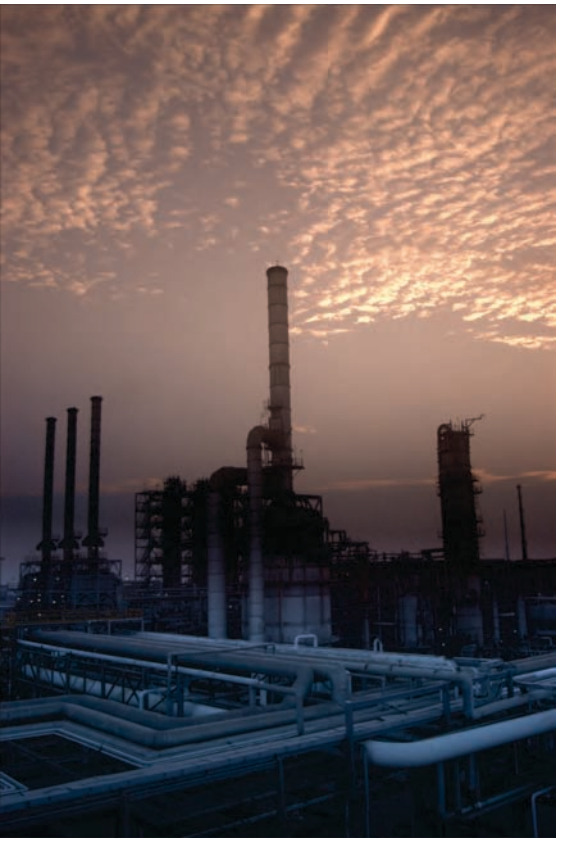
Week was inaugurated with the speech delivered by Director(Finance) and addressed to all employees. It was followed by pledge administration in Hindi and English



MRPL Vigilance Department

Promoting Honesty, Integrity, Transparency
& Protecting Bottom Lines.





'ಡಿಜಿಟಲ್ ತಂತ್ರಜ್ಞಾನ: ಆಡಳಿತ ಸರಳ'

ಸುರತ್ಕಲ್, ಆ. 28: ಯಾವುದೇ ಕ್ಷೇತ್ರದ ಬಳಕೆಯ ಜತೆಗೆ ಆಡಳಿತದ ಸರಳೀಕರಣ, ನಿಸ್ಪಾರ್ಥ ಅಭಿವೃದ್ಧಿ ಹಾಗೂ ಕ್ಷಿಪ್ರ ಸಮಯಕ್ಕೆ ಜನತೆಗೆ ಸೌಲಭ್ಯ ಸೇವಾ ಮನೋಭಾವ ಆಗತ್ಯ ಎಂದು ಎಂಆರ್‌ಪಿಎಲ್‌ನ

ಎಂಆರ್‌ಪಿಎಲ್ ಆಶ್ರಯದಲ್ಲಿ ಆಯೋಜಿಸಲಾದ ಆಡಳಿತ ವಿಚಕ್ಷಣಾ ಸಪ್ತಾಹ ದಿನಾಚರಣೆಯಲ್ಲಿ ವಿವಿಧ ಕಾರ್ಯಕ್ರಮವನ್ನು ಉದ್ಘಾಟಿಸಿ ಅವರು ಮಾತನಾಡಿದರು.

ಡಿಜಿಟಲ್ ಇಂಡಿಯಾದಿಂದ ದೇಶದ ಅಭಿವೃದ್ಧಿಯಲ್ಲಿ ಆಡಳಿತಾತ್ಮಕ ಪ್ರಯೋಜನಗಳು ಹೆಚ್ಚಲಿದ್ದು ಜನತೆಗೆ ನೇರವಾಗಿ ಸೌಲಭ್ಯಗಳು ತಲುಪುವ ದಿನಗಳು ದೂರವಿಲ್ಲ ಎಂದು ಅಭಿಪ್ರಾಯ ಪಟ್ಟರು. ಎನ್‌ಐಟಿಕೆಯ ಪ್ರೊ.ಜಿ. ಶ್ರೀನಿಕೇತನ್ ಮುಖ್ಯ ಅತಿಥಿಯಾಗಿದ್ದರು.

ಮುಖ್ಯ ವಿಚಕ್ಷಣಾ ಅಧಿಕಾರಿ ರವೀಂದ್ರನಾಥ್, ಎಂ.ವೆಂಕಟೇಶ್, ಎಂಆರ್‌ಪಿಎಲ್‌ನ ಅಧಿಕಾರಿ ಲಕ್ಷ್ಮೀನಾರಾಯಣ ಮತ್ತಿತರರು ಉಪಸ್ಥಿತರಿದ್ದರು. ಕಾರ್ಯಕ್ರಮದಲ್ಲಿ ಭಾಷಣ ಸ್ಪರ್ಧೆ, ಚರ್ಚಾಕೂಟ

MRPL roots for good governance

TIMES NEWS NETWORK

Mangaluru: In an effort to curb corruption and enable better governance, MRPL on Monday has rolled out a series of activities to raise awareness of proactive vigilance. As the nodal company entrus

ಎಂಆರ್‌ಪಿಎಲ್‌ನಲ್ಲಿ ವಿಚಕ್ಷಣಾ ಸಪ್ತಾಹ

ಮಂಗಳೂರು: ಎಂಆರ್‌ಪಿಎಲ್‌ನಲ್ಲಿ ಭ್ರಷ್ಟಾಚಾರ ತಡೆ ಮತ್ತು ಉತ್ತಮ ಆಡಳಿತಕ್ಕೆ ಪ್ರೋತ್ಸಾಹಿಸುವ ಉದ್ದೇಶದೊಂದಿಗೆ ಆ.26ರಿಂದ 30ರವರೆಗೆ ವಿಚಕ್ಷಣಾ ಜಾಗೃತ ಸಪ್ತಾಹ ಆಯೋಜಿಸಲಾಗಿದ್ದು ಇದಕ್ಕೆ ಚಾಲನೆ ನೀಡಲಾಗಿದೆ.

ಕಂಪನಿಯ ವ್ಯವಸ್ಥಾಪಕ ನಿರ್ದೇಶಕ ಎಚ್.ಕುಮಾರ್ ಸಪ್ತಾಹಕ್ಕೆ ಚಾಲನೆ ನೀಡಿ, ಪಹಿವಾಟು ಪ್ರಕ್ರಿಯೆ ಸರಳೀಕರಣ ಮತ್ತು ಆಡಳಿತ ಪ್ರಕ್ರಿಯೆಯಲ್ಲಿ ಪಾರದರ್ಶಕತೆ ಕಾಯ್ದುಕೊಳ್ಳುವುದಕ್ಕೆ ಆದ್ಯತೆ ನೀಡಬೇಕು ಎಂದರು.

ಡಿಜಿಟಲ್ ಇಂಡಿಯಾ ಅಭಿಯಾನದಂತೆ ತಂತ್ರಜ್ಞಾನವನ್ನು ಆಡಳಿತದಲ್ಲಿ ವ್ಯವಸ್ಥಿತವಾಗಿ ಬೆಸೆಯಬೇಕಾದ ಅನಿವಾರ್ಯತೆಯನ್ನೂ ವಿವರಿಸಿದರು.

ಎನ್‌ಐಟಿಕೆ ಸುರತ್ಕಲ್‌ನ ಕೆಮಿಕಲ್ ಇಂಜಿನಿಯರಿಂಗ್ ವಿಭಾಗದ ಉಪನ್ಯಾಸಕ ಪ್ರೊ.ಜಿ.ಶ್ರೀನಿಕೇತನ್ ಮಾತನಾಡಿ, ಆಡಳಿತದಲ್ಲಿ ಪಾರದರ್ಶಕತೆ ತರುವಲ್ಲಿ ಮಾಹಿತಿ ಹಕ್ಕು ಕಾಯ್ದೆಯ ಪಾತ್ರವನ್ನು ವಿವರಿಸಿದರು.

ಎಂಆರ್‌ಪಿಎಲ್ ಮುಖ್ಯವಿಚಕ್ಷಣಾ ಅಧಿಕಾರಿ ವೈ.ರವೀಂದ್ರ ನಾಥ್, ನಿರ್ದೇಶಕ ಎಂ.ವೆಂಕಟೇಶ್ ಹಾಜರಿದ್ದರು.

ವಿಚಕ್ಷಣಾ ಜಾಗೃತಿ ಸಪ್ತಾಹ

ಮಂಗಳೂರು: ಮಂಗಳೂರು ಅಂತಾರಾಷ್ಟ್ರೀಯ ವಿಮಾನನಿಲ್ದಾಣದಲ್ಲಿ ಆ. 26ರಿಂದ 31ರ ವರೆಗೆ ವಿಚಕ್ಷಣಾ ಜಾಗೃತಿ ಸಪ್ತಾಹ ಆಚರಿಸಲಾಗುತ್ತಿದೆ. ವಿಮಾನ ನಿಲ್ದಾಣಪ್ರಭಾರ ನಿರ್ದೇಶಕ ಕೆ. ಆನ್ಬರಸು ನೇತೃತ್ವದಲ್ಲಿ ಪ್ರತಿಜ್ಞಾ ವಿಧಿ ಸ್ವೀಕಾರ ಸಮಾರಂಭ ನಡೆಯಿತು.

ವಿಮಾನ ನಿಲ್ದಾಣದ ಸಿಬ್ಬಂದಿಗಳೂ ಪ್ರತಿಜ್ಞಾ ವಿಧಿ ಸ್ವೀಕರಿಸಿದರು. ಈ ಸಂದರ್ಭ ಸಿಐಎಸ್‌ಎಫ್, ವಿಮಾನದ ಸಿಬ್ಬಂದಿಗಳೂ ಭಾಗವಹಿಸಿ ದ್ದರು. ಸಪ್ತಾಹದ ಅವಧಿಯಲ್ಲಿ ಭಾಷಣ, ಪ್ರಬಂಧ, ಘೋಷ ವಾಕ್ಯ ರಚನೆ ಸೇರಿದಂತೆ ನಾನಾ ಸ್ಪರ್ಧೆಗಳನ್ನು ಆಯೋಜಿಸಲಾಗಿದೆ. ಎಂಆರ್‌ಪಿಎಲ್ ಕಾರ್ಪೊರೇಟ್ ಕಮ್ಯುನಿಕೇಶನ್ ಮತ್ತು ಕೌಶಲ್ಯ ಅಭಿವೃದ್ಧಿ ವಿಭಾಗದ ಜನರಲ್ ಮ್ಯಾನೇಜರ್ ಲಕ್ಷ್ಮಿಕುಮಾರನ್ ವಿಚಕ್ಷಣದ ಕುರಿತು ಉಪನ್ಯಾಸ ನೀಡಿದರು. ಆ.30ರಂದು ಕೆನರಾ ಚೇಂಬರ್ ಆಫ್ ಕಾಮರ್ಸ್‌ನ ಅಧ್ಯಕ್ಷ ರಾಮ ಮೋಹನ್ ಪೈ ಮಾರೂರ್ ಅತಿಥಿಯಾಗಿ ಆಗಮಿಸಿ ಸ್ಪರ್ಧೆಗಳ ವಿಜೇತರಿಗೆ ಬಹುಮಾನ ವಿತರಿಸಲಿದ್ದಾರೆ.

ಎಂಆರ್‌ಪಿಎಲ್‌ನಲ್ಲಿ ಭ್ರಷ್ಟಾಚಾರ ತಡೆ ಮತ್ತು ಉತ್ತಮ ಆಡಳಿತಕ್ಕೆ ಪ್ರೋತ್ಸಾಹಿಸುವ ಉದ್ದೇಶದೊಂದಿಗೆ ಆ.26ರಿಂದ 30ರವರೆಗೆ ವಿಚಕ್ಷಣಾ ಜಾಗೃತ ಸಪ್ತಾಹ ಆಯೋಜಿಸಲಾಗಿದೆ.

MRPL roots for good governance

In an effort to curb corruption & curb corruption & enable better governance, MRPL on Monday has rolled out a series of activities to raise awareness of proactive vigilance. As the nodal company entrusted with the task of spreading awareness, MRPL's MD H.Kumar said that activities, such as debate & elocution, will be conducted to spread the message. Leveraging technology under the Digital India movement will give new impetus to the cause, he said.

Mangalore Refinery and Petrochemicals Ltd: MRPL-Sahyadri inter-professional collegiate debate, inauguration by Y Ravindranath, chief vigilance officer, MRPL, P G Ramakrishna, general manager (vigilance), MRPL, guest of honour, Umesh M Bhushi, principal, Sahyadri College of Engineering and Management, presides, Sahyadri seminar hall, Adyar, 10am

ONGC
हम आगे रहते
MRPL

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