



INTEGRITY INDEX



CVC is working on the development of a Comprehensive Integrity Index for organisations. It will be launched shortly. Through the Integrity Index for public organisations the Central Vigilance Commission has decided to adopt a strategy which will ensure transparent, accountable and efficient governance. The Index will be based on bench marking internal processes and controls within an organisation as well as management of relationship and expectation of outside stake holders. For the development of the Integrity Index, the Commission has appointed IIM, Ahmedabad as Consultant for one year.

The main objectives for which the Integrity Index is to be established are:

- ❖ To define what constitutes Integrity.
- ❖ To identify the different factors of Integrity and their inter-linkages.
- ❖ To create an objective and reliable tool that can measure the performance of organisations along these above factors.
- ❖ To validate the findings over a period of time to improve upon the robustness of the tool that measures Integrity.
- ❖ To create an internal and external ecosystem that promotes working with Integrity where public organisations lead the way.



ಮಂಗಳೂರು ರಿಫೈನರಿ ಎಂಡ್ ಪೆಟ್ರೋಕೆಮಿಕಲ್ಸ್ ಲಿಮಿಟೆಡ್
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VIGILANCE AWARENESS WEEK
30th October to 4th November 2017



2. The Commission has appointed Indian Institute of Management, Ahmedabad as a Consultant for a period of one year to develop the Integrity Index. Based on the survey and extensive consultation with the organisation, the Consultant will:

- ❖ Provide a benchmark of good governance mechanisms needed to combat corruption.
- ❖ In the preparation of the Index effort will be made to check the existence of rules, SOPs and transparency mechanisms designed to deter, prevent or curb corruption and their implementation and enforcement.

3. The project is designed to cover all the CPSEs and Central Government Ministries / Departments in five years. It is expected that Vigilance Manual 2017 278 while expansion will take place in the first 2-3 years, the mechanism will stabilise in the 2-3 years following that.

4. In the first year, the Commission has identified 25 CPSEs and Central Government Ministries / Departments to be covered as per list.

The organisation in consultation with the consultant will be required to collect data from the internal and external stake holders, conduct workshops and surveys to gather information, evaluate and bench mark the organisations against the Index so developed.

List of 25 CPSEs/Ministries/Departments/PSBs etc from different sectors to be covered for the Integrity Index

Sl. No.	Sector		Name of CPSE/Ministry/PSB etc
1	Oil and Gas	1	IOCL
		2	ONGC
2	Power	3	NTPC
		4	PGCIL
3	Coal	5	Eastern Coalfields
		6	Western Coalfields
4	Steel	7	SAIL
5	Banks	8	PNB
		9	Syndicate Bank
6	Transport	10	NHAI
		11	Mumbai Port Trust
		12	RVNL
		13	M/o Railways
7	Mining	14	NMDC
		15	NALCO
8	Defence	16	BEL
9	DHI	17	BHEL
10	Commerce and Textiles	18	CCI
11	Social Sector	19	FCI
		20	EPFO
		21	MCI
12	Communication	22	MTNL
13	Urban Development & Local bodies	23 & 24	DDA and South MCD
11	Financial Sector	25	CBDT