

**CHAPTER-4(1)(b)x**  
**STATEMENT ON MONTHLY REMUNERATION OF OFFICERS AND**  
**WORKMEN INCLUDING SYSTEM OF COMPENSATION**

The monthly emoluments of officers and workmen at various grades at the minimum and maximum of the scales of pay are given below:-

**Pay-scale of Management grade – Officers**

<b>Grades</b>	<b>Designation</b>	<b>Pay scale (Rs.) w.e.f. 1/1/2007</b>
E8	General Manager/Group General Manager	51300-73000
E7	Deputy General Manager	51300-73000
E6	Chief Manager	51300-73000
E5	Senior Manager	43200-66000
E4	Manager	36600-62000
E3	Deputy Manager	32900-58000
E2	Senior Executive/ Senior Engineer	29100-54500
E1	Executive/Engineer	24900-50500

**Pay-scale of Non-Management Grade Employees**

<b>Grades</b>	<b>Pre-revised pay-scale (Rs.)</b>
SI	Rs.20000-49200 (Proposed)
JM1/TS1	16000-43700
JM2/TS2	14800-40500
JM3/TM3	13800-38500
JM4/W1	12800-35000
JM5/W2	11900-32000
JM6/W3	10500-24500